

Melbourne East Region Sport and Recreation Fair Access Policy 2024

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Topics

1. Melbourne East Regional Sport and Recreation Strategy Group (MERSRS)
2. MERSRS Fair Access Policy - Development process
3. Challenges and opportunities
4. Key achievements and success
5. Implementation progress: six months and beyond
6. Next steps
7. Key take aways



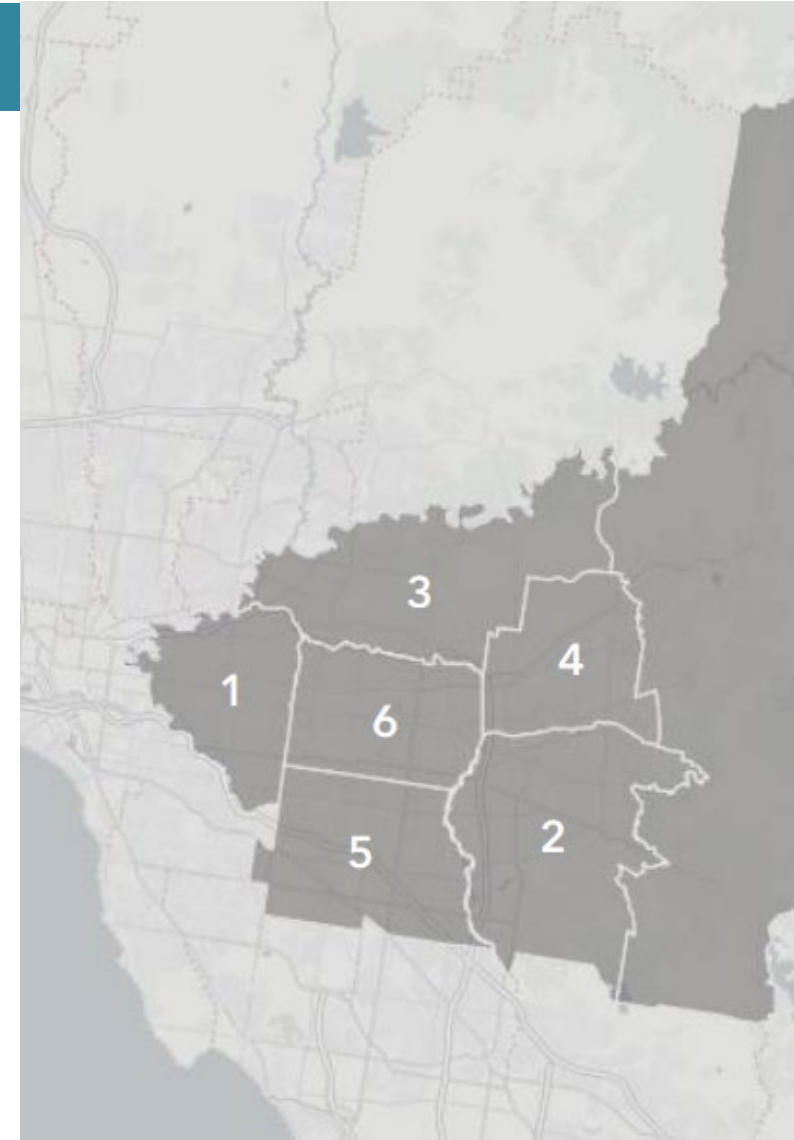
Melbourne East Regional Sport and Recreation Strategy Group

Seven local government authorities including:

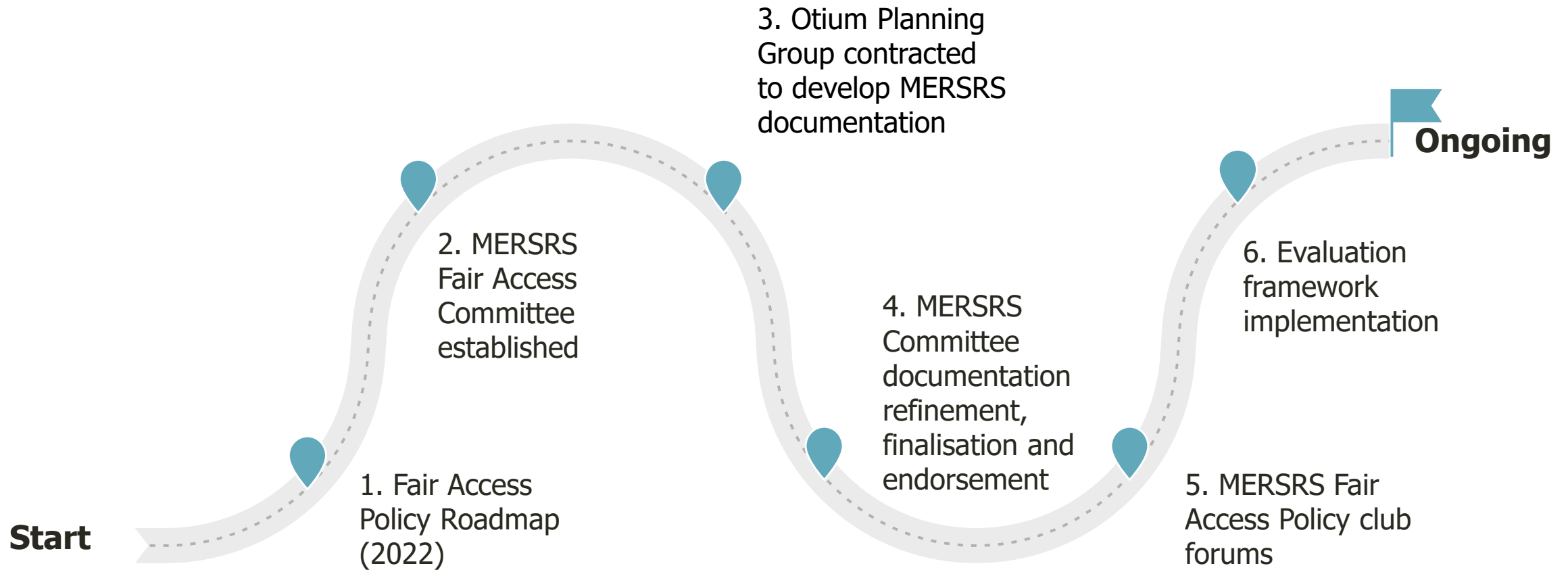
1. Boroondara City Council
2. Knox City Council
3. Manningham City Council
4. Maroondah City Council
5. Monash City Council
6. Whitehorse City Council
7. Yarra Ranges Council

Melbourne East Regional Sport and Recreation Strategy 2022-2032

- Builds on the original 2016 Strategy, while acknowledging the emergence of new trends and issues across the region
- Outlines regional strategic priorities and a focus on collaboration, emerging trends in sport and recreation participation and sport development needs
- Includes a recommendation to implement the Victorian Government Fair Access Policy Roadmap consistently across the region



MERSRS FA Policy - Development Process



Challenges During the FA Policy development

1 MERSRS first time developing a combined policy	2	3 FA Roadmap process and requirements, and Council Policy templates that did not align	4	5
8	9	10	11	12
15	16 Financial Support	17	18	19 Policy endorsement and time frames
22	23	24	25	26
29	30	31 FA Policy due date, 30 June 2024		

Opportunities Post FA Policy endorsement



Data collection to measure intangible outcomes (e.g., club culture).



Resourcing to help clubs on their gender equality journey



Joint advocacy: State Gov, Councils, SSAs, Sporting Clubs and Leagues



Succession Plan for club committee members who advocate for gender equality.



Resistance to Change

Key achievements and success

during and after the development of the FA Policy and Implementation Plan



Development and endorsement of an overarching FA policy, before July 1, 2024



Great synergy and collaboration between Councils



Establishment of the FA Sub-Committee group and a Blueprint



Cross-border FA Policy consistency



FA evaluation framework/internal document.



Understanding of where other Councils stand in relation to gender equality

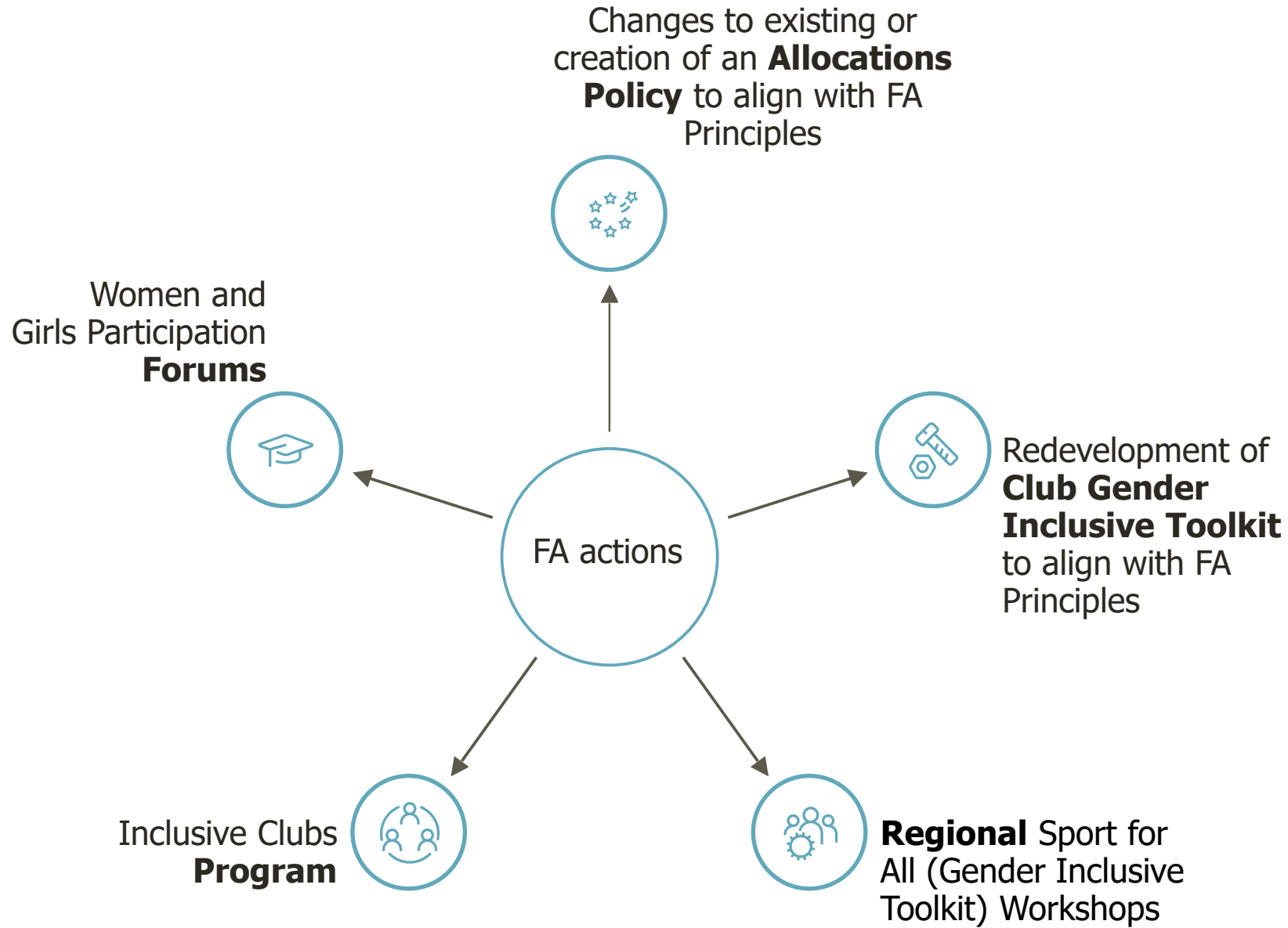


Joint FA information sessions with all the clubs in the region

MERSRS Fair Access Policy

Implementation Examples

"Women and Girls, Transgender and Gender Diverse People in Melbourne East Region will have equal participation, access, power, and resources in sport". **FA vision**



MERSRS Fair Access Policy - Next Steps

Provide **training and education** to sports clubs to continue to increase Fair Access awareness and knowledge in sports clubs.

Foster **continued collaboration** across Eastern Region Councils to deliver Fair Access actions.

Continue to collaborate with stakeholders such as **State Sporting Associations, leagues and clubs**, to implement Fair Access principles.

Improve **data reliability collection** across the region.

Review and assess the actions outlined in the MERSRS **Fair Access Evaluation Plan**

Key Take Aways



Strategies, policies, and action plans can be developed and implemented through partnerships with neighbouring Councils.



Knowledge and resource sharing



FA is everyone's responsibility

Thank you

