Fair Access Summit **CMSport** February 2025

Acknowledgement of Country

We acknowledge the traditional custodians of the lands on which we meet and pay respect to Elders past, present and emerging. We welcome any members of the community here today.

CMSport recognises the outstanding contribution that Aboriginal and Torres Strait Islander people make to society and sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.









About CMSport

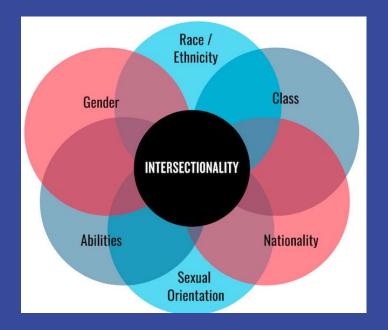
For 35 years, the Centre for Multicultural Youth (CMY) have been working to ensure young people from migrant and refugee backgrounds have every opportunity to succeed.

CMY established CMSport to support sporting organisations to engage meaningfully with Australia's multicultural communities.



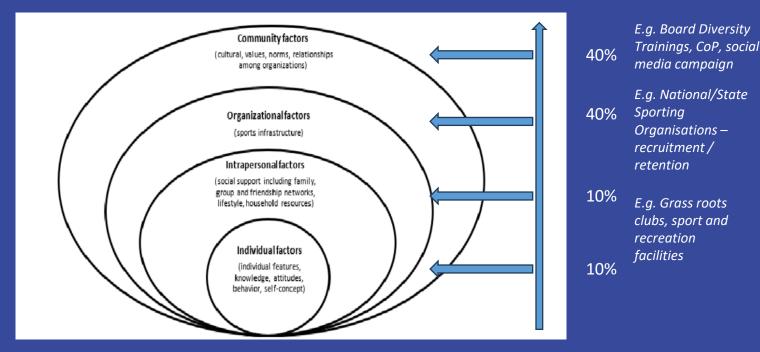


Intersectionality





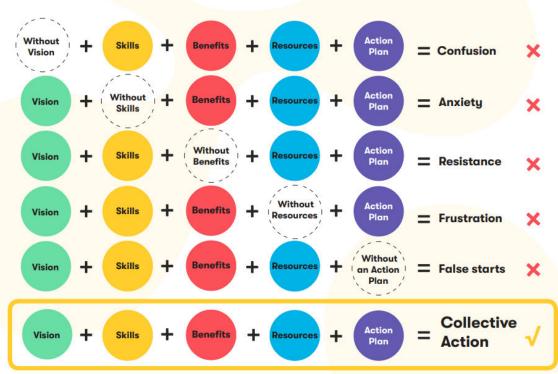
CMSport's work



Retrieved from: Biernat, E., Majcherek, D, & Skrok, L. (2020). Socioecological Profile of Active Adults. Sport as a Whole-Life Choice. *Physical Culture and Sport. Studies and Sport*, 85(1). https://doi.org/10.2478/pcssr-2020-0007



Managing Complex Change²

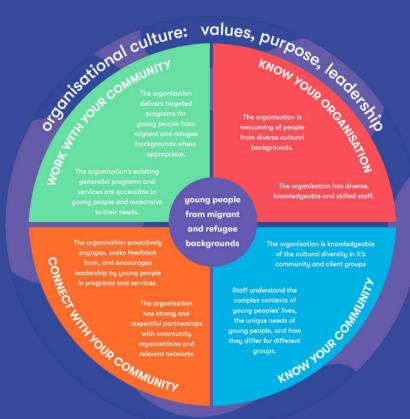


² Adapted from Knoster, T., Villa R., & Thousand, J. (2000). A framework for thinking about systems change. In R. Villa & J. Thousand (Eds.), Restructuring for caring and effective education: Piecing the puzzle together (pp. 93-128). Baltimore: Paul H. Brookes Publishing Co.

Inclusive Organisations Framework

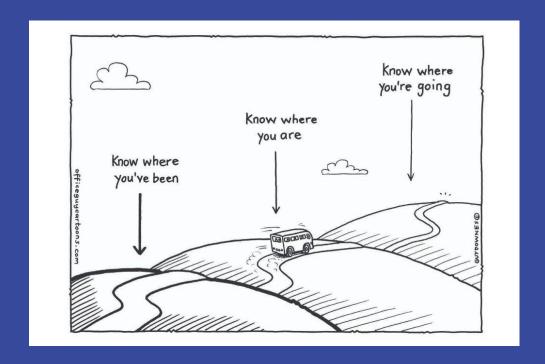
A framework to improve an organisation's engagement with people from migrant and refugee backgrounds

Can be used to enhance good practice across services and programs





Road to Diversity







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https://www.cmy.net.au/cmsport/

