

Fair Access in Regional Victoria

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GIPPSPORT
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www.gippsport.com.au

GippSport
Gippsland Regional Sports Assembly

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GippSport - Gippsland RSA

We are known for:

- Leading by Example
- Supported the Development of Fair Access Policies
- Prevention of Violence through Community Sport – Orange Round
- Gippy Girls Can
- Changing Gippsland's Game Suite of Programs including the Professionals Network
- Men as Allies Research Project
- Gender Equity Training



Fair Access Consultation in Gippsland

What we learnt:

- Alcohol contributes to the feeling of an unsafe environment
- Council resources are limited to undertake new initiatives
- Sport Participation data relies on Clubs providing information, but we know that women and girls are under-represented
- There are many different ways to support women and girls- all of them are important some are easier than others
- LGA's rely on GS/ SSA's for Gender Equity training/ direct club support
- Often the clubs are willing but the League competition structures are rigid



Challenges in Regional Victoria

- Land ownership varies and impacts on the ability of LGA to influence
- Travelling Distance
- Access to competitions & programs
- Lack of Qualified Coaches/ Officials
- Ageing Infrastructure- not female friendly
- Family Violence Rates are higher
- Community attitudes- awareness about gender equality
- Financial limitations are more significant
- Staff turnover in Sport roles
- Less LGA staff to support clubs



Regional Work

Networks – To support women and girls to be active and play, volunteer or be involved in community sport in a way that they would like to.

Forums- to share experiences and what has worked, amplify the voices of women

Men as Allies- increasing the number of men who support new initiatives

Data Collection & Story Telling- collective impact



Regional Examples that work

This is how we have help in practice:

Showcase/ give voice to women who are leading

Create a Women and Girls Program Offering

Providing grants for uniforms or equipment

A specific training course or education- especially governance

Help create Club Action plans/ Game Plan

Share marketing & promotion

New policies or documentation templates

Targeting under-represented groups by utilising our networks/ partnerships

Club Actions that work

This is what clubs have tried:

Including women and girls in social media

Inclusive uniform policy and uniforms

Increase facility cleaning/ bins/ signage

Modernise club houses- less memorabilia

Club Action/ Strategic plan actions

Celebrating success through case studies

Awareness Rounds/ Come and Try Programs

Sharing of resources more equitably- sports tape, payment for coaches, equipment

Major Events for Impact

Event Ideas:

Who can your partner with?

Timing of event

Realistic Size and Scale

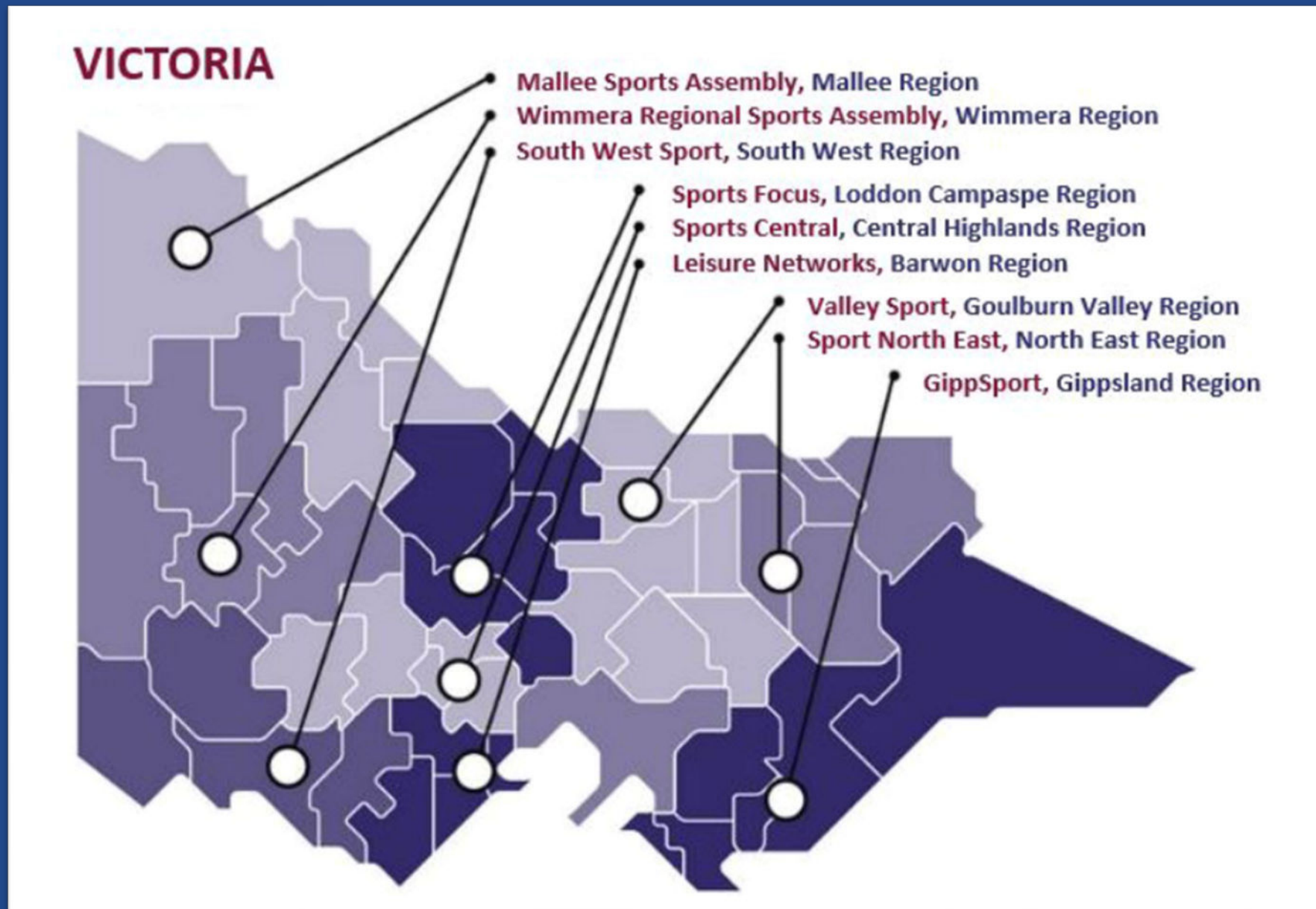
Logistics- how to get people there?

Who should be invited? Would like to be involved?

How can you involve and showcase local women?



Regional Sport Victoria



Regional Sport Victoria (RSV) is the peak body which supports nine independent organisations across regional Victoria.

These nine organisations are classed as Regional Sports Assemblies and are charged with the critical role of supporting the sport and recreation sector within their regional catchment.

How do RSAs support community?

Partnerships with key stakeholders are key:

- Sport & Recreation Victoria
- VicHealth
- LGA's in region
- State Sporting Organisations
- Women's Health Organisations
- Clubs, Leagues & Associations
- Public Health Units
- Good Sports



How RSA's work

- Face to face with club committees and volunteers
- Conducting workshops across a region- online and in person
- Place based approach, we know and understand the local community
- Impartial / independent support
- Support for grant applications
- Program co-design and initiation
- Cost effective, reduced travel and access to equipment, trained deliverers



Sport Focus & La Trobe University

“WHAT DOES A WOMAN KNOW ABOUT COACHING FOOTBALL?!”

GENDER STEREOTYPING IS HARMFUL

WE SEE SOMETHING

“One of the guys on the committee walked past me talking to the club president. He was saying ‘what does a woman know about coaching football?! There’s canteen stuff she can do.’”

WE SAY SOMETHING

Gender stereotyping leads to inequality, a driver of gender-based violence. Challenge how roles are promoted or distributed around the club.

WE DO SOMETHING

Encourage any one to take on any role. Develop a gender equality action plan to support a welcoming and inclusive club environment.

FOR MORE SUPPORT & VIDEO RESOURCES SCAN THE QR CODE

SPORTS FOCUS
SAFE • WELCOMING • INCLUSIVE
LA TROBE

SHOULDN'T EVERYONE FEEL RESPECTED + SAFE IN SPORT?



Gender Stereotyping is Harmful - Prevention of gendered violence in sport campaign

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